

Human Trafficking 101: SPEAKER NOTES

Before Training

- Have all attendees sign in on the sign-in sheet. Kindly remind participants that by checking the opt-in box, they can learn more and stay up to date with Declare No More.
- Please make sure writing is legible on the sign-in sheet, as it will ensure our communication post-training will get to all attendees.
- While attendees come in, display the **QR code for the Pre-IQ Assessment**. Encourage participants to complete it before officially beginning the training. 3 minutes prior to beginning, give one last encouragement and reminder to complete the Assessment. **For anyone not able to use their phone to complete, please provide a paper copy.*

Introduction (2 minutes)

- Thank participants for coming.
- Share about Declare No More Foundation
 - **THE MISSION:** To move people to action to serve the poor, orphans, and human trafficking victims; we respond to the connection between poverty, vulnerability, and exploitation through training, outreach, and storytelling events.
 - **THE VISION:** A world where every child finds a loving home, where survivors of human trafficking find unwavering support and shelter, and where the impoverished, both materially and spiritually, experience the boundless love of Christ.
- Share briefly about how you became a Facilitator
- Briefly explain the training agenda
 - The session includes four video segments, with brief reflection pauses throughout and dedicated time for longer discussions after Videos 2 and 4. It concludes with tangible next steps that participants can apply in practice.

Example Facilitator Introduction

Welcome, everyone, and thank you for being here.

Before we begin, I'd like to briefly share about the Declare No More Foundation. Declare No More's mission is to move people to action to serve the poor, orphans, and victims of human trafficking through training, outreach, and storytelling. Their vision is a world where every child has a loving home, survivors of trafficking find support and hope, and the impoverished experience the love of Christ.

[Briefly share your personal connection to Declare No More Foundation and why you're facilitating this training.]

The session includes four video segments, with brief reflection pauses throughout and dedicated time for longer discussions after Videos 2 and 4; and we'll conclude with tangible next steps. Some of this content may be sensitive. Please know you are welcome to take a breath when needed.

After Video 1 & 3 (2 minutes)

- Invite participants to write down any **thoughts** and/or **questions** they may have.
- **Remind** participants that we will dive into a deeper discussion about what they are learning after Video 2 and 4.

After Video 2 & 4 (15 minutes)

- Proceed with discussion questions
- **Discussion questions:**
 - ***What stood out to you most and why?***
 - ***What questions did this information bring up for you?***
 - ***How is what you are learning shaping your perspective on human trafficking?***

Concluding Training (5 minutes)

- Ask participants to take out their phones and save additional hotline numbers to their contacts.
- Discuss the last tangible next step—Ask participants to think of the one individual they will share their learning with. Explain that you will equip them with a flyer to accomplish this step before they leave.
- Ask participants to complete the brief EXIT survey using the QR code on the screen. **For anyone not able to use their phone to complete, please provide a paper copy.*
- After participants have completed the survey, equip them with at least one flyer for their tangible next step.